



**Unity Christian**  
H I G H S C H O O L

## Teacher Application Packet

### *Mission Statement:*

***"Proclaiming that Jesus Christ is Lord of all, the community of Unity Christian High School provides a Biblically based education to guide young people toward their commitment to serve both God and neighbor in all aspects of life."***

## **PROCESS OF APPLICATION:**

- Applications are welcome at any time and retained in the office for a period of three years. Specific job openings may have a closing date by which all applications will need to be received for consideration.
- The Education Committee appreciates the opportunity to review all applications. However, due to volume, only the candidates selected for the interview process will be contacted via phone. All other candidates will be notified via email or letter.
- Only completed application packages will be considered. Please use the checklist below to ensure proper application.

## **CHECKLIST:**

- ☐ Application Form
- ☐ Cover Letter (Mr. Wayne Dykstra, Head of School)
- ☐ Resume
- ☒ Copy of
  - ☐ Teaching Certificate
  - ☐ Most recent evaluation
  - ☐ Transcripts
- ☐ Letters of Recommendation (optional)

*Please send the information to:*

**Mr. Wayne Dykstra**  
**Unity Christian High School**  
**216 Michigan Ave SW**  
**Orange City, Iowa 51041**

**If further information is  
required, please contact us at  
712-737-4114.**

**APPLICATION OF:**

Name \_\_\_\_\_  
(Last) (First) (Middle)

Present Address

\_\_\_\_\_  
(Street & Number) (City, State) (Zip)

Permanent Address

\_\_\_\_\_  
(Street & Number) (City, State) (Zip)

Telephone Numbers \_\_\_\_\_  
(Daytime) (Evening)

Email Address \_\_\_\_\_

Please identify the position for which you are applying: \_\_\_\_\_

How did you learn about this position?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**TEACHING EXPERIENCE: (list chronologically)**

1. \_\_\_\_\_  
Dates                      Grade(s)/Subjects Taught                      School

\_\_\_\_\_   
Street Address                      City, State                      Zip                      Phone

Describe duties, including extracurricular: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Principal/Supervisor: \_\_\_\_\_

2. \_\_\_\_\_  
Dates                      Grade(s)/Subjects Taught                      School

\_\_\_\_\_   
Street Address                      City, State                      Zip                      Phone

Describe duties, including extracurricular: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Principal/Supervisor: \_\_\_\_\_

3. \_\_\_\_\_  
Dates                      Grade(s)/Subjects Taught                      School

\_\_\_\_\_   
Street Address                      City, State                      Zip                      Phone

Describe duties, including extracurricular: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name of Principal/Supervisor: \_\_\_\_\_

*If you have not taught before, submit your work experience in chronological order on a separate sheet of paper.*

**EDUCATIONAL TRAINING: (list chronologically)**

1. \_\_\_\_\_  
Name of School Address

\_\_\_\_\_  
Field of Study and Degree or Title of Course

2. \_\_\_\_\_  
Name of School Address

\_\_\_\_\_  
Field of Study and Degree or Title of Course

3. \_\_\_\_\_  
Name of School Address

\_\_\_\_\_  
Field of Study and Degree or Title of Course

4. \_\_\_\_\_  
Name of School Address

\_\_\_\_\_  
Field of Study and Degree or Title of Course

## What does it mean to teach Christianly?

[illegible]

## **REFERENCES:**

**Professional Reference** (Professionals who have supervised you in an educational setting – may include student teaching)

1. Name\_\_\_\_\_ Telephone\_\_\_\_\_

Occupation\_\_\_\_\_

Email Address\_\_\_\_\_

2. Name\_\_\_\_\_ Telephone\_\_\_\_\_

Occupation\_\_\_\_\_

Email Address\_\_\_\_\_

3. Name\_\_\_\_\_ Telephone\_\_\_\_\_

Occupation\_\_\_\_\_

Email Address\_\_\_\_\_

## **Church Reference**

1. Church Affiliation \_\_\_\_\_ Pastor's Name\_\_\_\_\_

Email Address\_\_\_\_\_

Telephone\_\_\_\_\_

## **Personal and Certification Information:**

### **EMPLOYEE LIFESTYLE STATEMENT**

Unity Christian High School is a religious, non-profit Christian school organization representing Jesus Christ throughout the Christian community. Unity Christian requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). An employee's lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

Unity Christian High School expects its employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, non-heterosexual behavior – or any violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). Unity Christian believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Unity Christian High School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of UCHS that each employee will have a lifestyle where "...He [Christ] might have the supremacy." Col. 1:18

1. Do you hold a valid teaching certificate?\_\_\_\_\_If so, which state? \_\_\_\_\_
2. Have you ever been convicted of a felony?\_\_\_\_\_If so, please explain on a separate page.
3. Have you ever been discharged from a position?\_\_\_\_\_If so, please explain on a separate page.
4. Are you fluent in a foreign language?\_\_\_\_\_If so, which language? \_\_\_\_\_

I hereby declare that the information contained in this application is true and to the best of my knowledge complete. I understand that a false statement may disqualify me from employment or result in my immediate dismissal for cause. I authorize Unity Christian High School to make any investigation of my personal, education, and employment history. I understand that Unity Christian High School is drug free/smoke free/tobacco free and that any offer of employment is conditional based upon a completed criminal background check. I have read and agree to the above Employee Lifestyle Statement.

**Signature of Applicant**\_\_\_\_\_ **Date**\_\_\_\_\_



